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| **Department:** *Schools* | **Service:** *Education* | | **School:** *Whittingham C of E Primary School* | |
| **Activity:** *Schools fully opening from September 2020 during COVID19 pandemic*  ***Version 4.2: Updated 02 November 2020 (See orange coloured text for updates; also recorded in Document History )***  To be read in conjunction with[*NCC Health and Safety Bulletin*](https://drive.google.com/open?id=1ngX6Dw0fsA3HsS9y6BPUep3m6R0G66Rq) *and* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools)  [*Guidance for full opening: special schools and other specialist settings*](https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings/guidance-for-full-opening-special-schools-and-other-specialist-settings) | | **School:** *Whittingham C of E Primary School* | | |
| **People at Risk:**  *Staff, pupils, visitors, volunteers, parents, contractors*  ***This risk assessment must be amended to record the specific arrangements in place within your school. Academies are welcome to use this risk assessment, however, references to certain arrangements/procedures may differ. The school specific risk assessment should be kept under review. Schools should retain copies of all previous versions of their risk assessment***  *Green font is school specific ongoing additions from November 2020. Note face coverings RA for adults has been added to the appendix p45-50. Please note additions to RA from 12.11.20 in light be coloured text* | | **Additional Information:**[***guidance on completion: risk assessment form***](https://www.northumberland.gov.uk/NorthumberlandCountyCouncil/media/About-the-Council/Staff%20Information/Health%20and%20safety/guidance-on-completion-risk-assessments.pdf)  *Existing service/task specific risk assessments and guidance provided by the government/Public Health England and internally at NCC.*  *Further additional information/links to documentation is available at the bottom of the document.* | | |
| **Name of Person Completing Form: B Athey Job Title:Headteacher Date: 7.11.20** | | | | **Review Date:Ongoing** |

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| **Hazard** | **Risk** | **Initial Rating**  **L, M, H** | **Existing Control Measures** | **Final Rating**  **L, M, H** | **Additional Action Required**  **(action by whom and completion date – use separate Action Plan if necessary)** |
| *Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic.* | *Equipment / system failure leading to enhanced physical or biological risks to people* | *M* | *Schools are now fully open. Statutory testing and maintenance, such as water hygiene testing/flushing, lifts, gas supply/safety, fire alarm system, emergency lighting, fixed electrical installation, play/sporting equipment are maintained as normal.*  *Fire evacuation procedures have been reviewed and a fire drill is planned [roll call lists updated/each class or cohorted group should stay together (where possible) and be assigned predetermined evacuation points which are sufficiently distanced from other groups - ‘walk throughs’ may be considered as an alternative so cohorted groups don’t mix during evacuation but children must be familiar with sound of the evacuation alarm and be able to respond to it]. In an emergency situation, a full evacuation will take place as usual.* | *L* | *Provision is in place to make adjustments and revisit fire drills.*  *Fire risk assessment has been reviewed and the associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes, doors held open etc). Any changes to the fire risk assessment have been communicated to all staff.*  *A successful fire drill has been carried out 9.9.20 and no further adaptations need to be made due to all classrooms having external doors.* |
| *Unable to achieve a comfortable (or legal minimum) temperature within the building.*  *Inadequate ventilation.* | *Increase in risk of transmission of Covid19.*  *Occupants become cold - poor concentration levels impact on learning.* | *H* | *As each school is different in terms of size, layout and type of ventilation systems, they are to record their own arrangements for ventilating specific areas/spaces here. Where these are more complex, you may wish to record these arrangements in a separate risk assessment and share this with staff. Due regard is to be given to the information on how best to maintain ventilation in the* [*H&S FAQ document*](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit)*,* [CIBSE - Ventilation Guidance](https://go.cibse.org/l/698403/2020-10-24/3bvyrx/698403/1603540438B53rOzcU/Covid_19_Ventilation_guidance_v4.pdf)  *and the latest* [*government guidance for schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools)*.*  *General principles when using natural ventilation include opening windows. In cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully when unoccupied to purge the air in the space (e.g. between classes, during break and lunch). Rooms should, where possible, be fully ventilated for at least 15 minutes prior to and following use.*  *Opening internal doors can also assist with creating a throughput of air. If necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)*  *Opening high level windows in preference to low level to reduce draughts*  *Rearranging furniture where possible to avoid direct drafts.*  *[For mechanical ventilation and extraction system please refer to documentation above].* | *L* | *Occupied rooms with no ventilation - their use should be avoided.*  *Consider installation of window fans to provide natural ventilation.*  *Ceiling fans/portable fans can be used to aid air flow where there are stagnant air pockets in rooms.*  *Providing flexibility to the school uniform policy to allow additional, suitable indoor clothing to be worn.*  *[Wall mounted fan convector coil heating systems - All schools have been contacted directly by the NCC Property Services team to identify buildings with this type of system - an inspection of these systems will be carried out to ascertain if further maintenance is needed.* [*See FAQ for further details*](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit) *or contact Property Services or your heating maintenance company for further advice.]*  *Health and Safety Check carried out by NCC Peter Irving’s team. Reported safe to use our heating system. Staff and Governors all have a copy of the report or their records.* |
| *Inadequate safety management documentation (policies, risk assessments etc)* | *Increased risk of contracting Coronavirus through lack of planning.* | *M* | *The arrangements in the Covid19 risk assessment are monitored (detail specific arrangement for this) and kept under review. Relevant policies, procedures and other risk assessments have been reviewed and updated where necessary and shared with staff. Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements.*  *New procedures have been documented for:*   * *Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the school.* * *Responding to localised lock down and subsequent school closure e.g. arrangements for remote learning/working.* * *Responding to an outbreak of Coronavirus - see section below.* | *L* | *Advice will be provided directly from the NCC public health team. The* [*Northumberland Local Outbreak Prevention Plan*](https://www.northumberland.gov.uk/coronavirus/Local-COVID-19-Outbreak-Prevention-and-Control-Pla.aspx#:~:text=The%20local%20outbreak%20prevention%20and,they%20are%20suspected%20or%20confirmed.) *is also available on the County Council webpage.*  *All Staff and Governors have been emailed and ask to read this document 9.11.20*  *Parents and carers not permitted on school grounds to ensure site is COVID secure (see allocated collection and drop off points). Visitors extremely limited. This will be reviewed weekly. If visitors on site they will be asked to wear face coverings if appropriate, following guidance and will asked to complete track and trace documentation which will be sent to them electronically prior to visiting the school site* |
| *Contact with others who may have Coronavirus*  *Inadvertent transmission to others* | *Exposure to live virus resulting in contracting Coronavirus.*  *Exacerbation of existing medical conditions.* | *H* | ***Staff***  *Staff who are ‘clinically vulnerable’, pregnant or from a BAME background, are able to return to work and an individual risk assessment is in place for these individuals. Staff who are ‘clinically extremely vulnerable (who were previously shielding) continue to work from home where this is possible e.g. some admin roles, PPA time etc. Where this isn’t possible, their job role and activities have been reviewed to ensure they can work remotely or are able to socially distance from others. An individual risk assessment is in place for each staff member recording the details of the medical condition and what reasonable adjustments have been made to their job role prior to the staff member returning to school. Advice is sought from the school’s own HR/Occupational Health provider where necessary and always for staff who have previously been shielding. [schools in the HR SLA should forward these in the first instance to* [*Schools.HR@northumberland.gov.uk*](mailto:Schools.HR@northumberland.gov.uk)*]*  *Staffing levels are reviewed to ensure adequate levels are in place at all times.*  ***Children*** *Children in clinically vulnerable and clinically highly vulnerable health categories (*[*as defined by PHE guidance*](https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing)*)*  *Most pupils in the “Clinically Extremely Vulnerable” who have been shielding are now able to return to school (with a small number of exceptions identified by the child’s consultant/GP) along with those children classed as “Clinically Vulnerable”. For those pupils in*  *the CEV category, an individual risk assessment has been carried out in consultation with the child’s parents and the relevant healthcare professional(s). Advice from health professionals/GP involved in the child’s care is essential in these circumstances. Individual Healthcare Plans for all pupils are checked to ensure they are up to date and include advice from the relevant health professional, where appropriate [see also* [*model risk assessment for CV/CEV pupils*](https://docs.google.com/document/d/1io_pUJ3BTip5mwlN7vgG26oTiFlVKTRQB7Ul-zELyw4/edit)*]*  ***All Visitors/Contractors***  *These are limited to essential visits only during the school day, with contractor activities taking place outside of normal school hours. Contractors will not be allowed access without prior appointmentand only for essential activities.*  *Visitor contact information is retained for 21 days to support the NHS test and trace programme (*[*Visitor Audit/Questionnaire*](https://drive.google.com/drive/folders/1ZCQSQFutLNI4sJNBe6IXPpqdEXZCKHS9?usp=sharing)*). This should include details of all visiting staff.*  ***General***  *General measures which been applied within school*   * *grouping children together* * *avoiding contact between groups* * *arranging classrooms with forward facing desks* * *staff maintaining distance from pupils and other staff as much as possible*   *Staff communicate to children regarding social distancing / personal hygiene etc. Government guidance on* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) *is followed. Key issues include:*  *Anyone displaying any symptoms of coronavirus are not permitted on the premises.*  *Social distancing of 2m is applied throughout the school where possible (specific school/task risk assessments should be amended as appropriate).*  *Seating/desk arrangements have been identified in offices, i.e workstations are socially distanced, & space has been allocated around equipment, such as printers.*  *Reception/waiting areas are marked to identify social distancing and a process is in place for handling essential visitors to the site, for example, visitor passes and electronic sign-in devices are wiped down with disinfectant.*  *Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing. Washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser.*  *Ensuring good respiratory hygiene - promote the ‘catch it, bin it, kill it’ approach. Disposable tissues are provided along with lidded bins for used tissues and other waste. This waste is double bagged and disposed of. Face coverings are worn when required under national or local rules (in areas classed as High or Very High risk) or where use has been risk assessed as being required [see separate* [*model risk assessment on use of face coverings*](https://docs.google.com/document/d/15-DRV1r6o5VgrCPmQo5gdOPo6f8UVqj6J7yyUJ_ZyJw/edit) *[add link to school specific assessment or record decision/arrangements here]. Arrangements have been put in place for safe disposal/storage of face coverings if worn - disposable masks to be put into a bin bag in a lidded bin, reusable covering to be placed by the pupil into a bag to take home.*  *Cleaning frequently touched surfaces often using standard cleaning products such as detergents and bleach (if appropriate)*  *Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables.* | *M* | *See:* [*COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable*](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19)  *Meetings have been held and these have been adapted as necessary and agreed by staff and will be regularly checked as guidance changes*  [*See generic school risk assessments for clinically/clinically extremely vulnerable staf*](https://docs.google.com/document/d/13CpOysaQTShE6IU2cNhJAflFEZ6vbtwmxp5_bgF3Xi4/edit)*f*  [*Pregnant workers model risk assessment*](https://www.northumberland.gov.uk/NorthumberlandCountyCouncil/media/About-the-Council/Staff%20Information/Health%20and%20safety/Policy%20Documents%20and%20Guidance/Pregnant-Worker.doc) *(to be completed in conjunction with the above assessment for vulnerable staff – This was completed in September).*  [*BAME risk assessment*](https://drive.google.com/open?id=1b-6jgh56_iH5zjqS5j2NMiE4hdiTVS7wPBIvjWTpths)  We currently do not have any BAME employees and therefore this would be updated when needed. An equalities impact statement however, has been completed and shared with staff and unions Summer 2020. Further policies have been updated and staff have been consulted on this from Autumn Term onwards.  *Head teachers/Senior managers are to ask staff to update them immediately if their situation changes.*  *The potential risks from COVID-19 to children and young people who have an EHCP/additional educational support needs must be assessed in light of individual circumstances including any underlying health conditions. This must be on an individual basis with advice from an appropriate health professional where required. Assessments are in writing and existing assessments may be updated. Staff to be consulted/trained on any resultant measures to be introduced.*  *Northumberland* [*EHCP planning Tool and Risk Assessment*](https://northumberlandeducation.co.uk/ehcp-planning-tool-and-risk-assessment/)  *We currently do not have any children within this category on roll but would assess the risk on an individual basis as needed.*  *Where children have an Individual Healthcare Plan, arrangements must be made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child.*  [*Guidance for full opening: schools - Annex B: education, health and care (EHC) plans*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#B)  [*Guidance for full opening: special schools and other specialist settings: Annex A*](https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings/guidance-for-full-opening-special-schools-and-other-specialist-settings#annexA)  *Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.*  *When making appointments, contractors/visitors are briefed on the requirements for social distancing and PPE and not to attend school if displaying symptoms of COVID19.*  *When such visitors are on site to come when children are not in school and minimal staff in, accompanied at a 2 metre distance and all areas touched should be cleaned with Apple Fresh and a disposable cloth or anti bac wipe ( wilko lemon wipe – see COSHH sheet emailed BA 18.5.20 – SW ( caretaker) has given guidance to all staff*  *As of 9.11.2020 following staff meeting 4.11.20 adults will wear face coverings at drop off and pick up times. Parents informed and letter on school website. Staff were given PPE training Summer Term 2020 and any new members of staff are asked to see the PHE guidance plus read the risk assessment on the use of face coverings which has been adapted for our school 7.11.20*  *Notices and information displayed in school.*  *The location of items (e.g. signage, hand sanitiser stations, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use.*  *Reminder – Washing hands with soap and water is best and the use of hand sanitiser should not be instead of soap and water.*  *If hand sanitisers have an airlock teaching staff to report this to SW either during the lunchtime clean or at the end of the day.* |
| *All teaching/classroom activities; early years, primary and secondary*  *(see also section on ‘Shared Learning Spaces/practical teaching below)* | *Contracting coronavirus - staff and pupils, passing onto vulnerable persons* | *H* | ***Cohort (bubble) Groups (see also*** [***H&S briefing for Heads***](https://docs.google.com/document/d/1qs4cbslP43wLz5MsoDJZ7OCTo_1AyQq76kXIc_KYhls/edit)***)***  *The school has cohorted groups so that staff and pupils generally only mix with others in a consistent group and keep away from other people/groups as much as possible. Contact with other groups is brief and transitory only. Timetable of staggered breaks and timings given to staff prior to September 2020.This is reviewed and staff are consulted on this regularly.*  *Group sizes are kept as small as possible, taking into account delivery of the curriculum, and are detailed below (enter school specific detail; the following is given as guidance):*   * + *EYFS - Setting should still consider how they can minimise mixing between groups, however they can return to normal group sizes.BA and EY staff – regularly review this*   + *Key Stage 1 & 2 - Full class sized cohorts (if possible)in place*   + *Key Stage 3 - Full class sized cohorts (if possible) n/a*   + *Key Stage 4 & 5 - May require year group sized cohorts to deliver full curriculum.n/a*   *(Larger year group bubbles may be required in addition to KS4/5 mentioned above - Middle Schools may need these to accommodate setting arrangements). Where larger bubble groups are required, ‘class groups’ are kept in the same room with the same ‘class group’ as much as possible. Mixing of ‘class groups’ is minimised as much as possible.*  *(A record is kept of staff/pupils within each group and any close contact between different groups in the event of an outbreak of Covid19).*  ***Social Distancing***  *As the school is fully open to all year groups, it is accepted that social distancing cannot always be achieved (especially for younger children). However, it should be applied wherever possible. For older children and staff this is more achievable and should be more robustly implemented. The general arrangements below have been put in place to mitigate the risk where distancing cannot always be achieved.*  ***General arrangements***   * *Pupils taught to adopt good hand and respiratory hygiene, to maintain suitable distancing (where possible) and to report if they are unwell.* * *Staff explicitly supervise health and hand hygiene arrangements for younger children and those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices.* * *Staff informally monitor for presence of symptoms.* * *Regular cleaning initiated (see below).* * *Where possible the same teaching staff work with the same groups* * *Where possible, the same groups are taught in the same classrooms or where this isn’t possible, larger bubble groups are assigned ‘zones’ within the building. This limits the amount of movement around the school and potential contact with other groups.* * *Where possible the same desks are used by the same pupils each day and desks are front facing, with pupils sat side by side rather than face to face. Circular tables have been taken out of use.* * *Timetabling has been reviewed to stagger school activities (PE, Outdoor Learning, assemblies, break times, lunch, pick up/drop off) to reduce movements and incidence of group mixing, including parents.* * *Equipment use has been revised and measures to prevent simultaneous (as well as cleaning, below) use and reduce consecutive use have been introduced.* * *Where possible areas will be well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles.* | *L* | *Review* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks)  [*Planning guide for early years and childcare settings*](https://www.gov.uk/government/publications/preparing-for-the-wider-opening-of-early-years-and-childcare-settings-from-1-june/planning-guide-for-early-years-and-childcare-settings)  [*Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak*](https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak)  *We have not resumed after-school provision at this point in time. If we do we will carefully consider this guidance.*  [*Guidance for full opening: schools - Wraparound provision and extra curricular activity*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#wraparound-provision-and-extra-curricular-activity)  *Access rooms directly from outside where possible. In place*  *No sharing of stationery etc. In place*  *In place*  *Classes keep to allocated classroom and outdoor area (PLEASE DO NOT USE CLIMBING FRAMES or other equipment that has been marked out of use).*  *Use of reading books -ensure books are cleaned and then kept out of use for at least 48 hours. Also 1 reading book for home and 1 for school use. No Reading Records and Planners*  *Virtual communication has been developed Tapestry for EY and Class Dojo for KS 1 and 2*  *Note: Government guidance states that schools should not put rotas in place.*  *Seating Plans are in place in KS1 and 2 and BA has copies of all these plans for reference. Children sit according to their seating plan for lunch aswell. Staff provide BA with updated seating plans as soon as they change and copies are kept in the HT office for easy access.*  *General arrangements are all robustly in place.*  *In place*  *In place*  *In place*  *In place*  *In place*  *In place. No indoor PE, Forest School shared waterproofs and wellingtons are not being used.*  *PE Health and Safety Guidance is being followed.*  *PE and playtime equipment is allocated per bubble and is cleaned prior to use and when removed out of the bubble*  *Music hub lessons taught in largest room to half the class and following both our and Music Hub RA.* |
| *Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities* | *Contracting coronavirus - staff, pupils, public* | *H* | *In addition to the arrangements above, the following measures are in place for use of shared learning spaces/teaching of practical subjects:*   * *Activities undertaken are reviewed to allow teaching to take place in usual/assigned class space wherever possible.* * *Where this isn’t possible and practical activities are required to take place in classrooms shared between bubble groups (e.g. D&T, Science, Domestic Science etc), frequently touched areas, desks, chairs etc and any shared equipment are cleaned between bubble group use (or left for 48 hours, 72 hours for plastics).* * *Those teaching practical subjects to a range of groups maintain social distancing and remain at the front of the class where possible.*   *Staff have reviewed lesson plans and risk assessments are in place for use of practical areas and for activities taking place e.g. PE, music, domestic science, art etc [signpost or link to specific risk assessments]* | *L* | *PE activities are carried out in line with* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) *(which signposts to all relevant other publications) . Schools must only provide team sports on the list available at* [*return to recreational team sport framework*](https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation/return-to-recreational-team-sport-framework)*.*  *Music - activities are undertaken in line with* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) *and* [*working safely during coronavirus (COVID-19): performing arts*](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/performing-arts)*. A separate risk assessment is in place.*  *Science - practical work is in line with CLEAPSS* [*Guide to doing practical work during the COVID-19 pandemic*](http://science.cleapss.org.uk/Resource/GL343-Guide-to-doing-practical-work-during-the-COVID-19-Pandemic-Science.pdf)*. Risk assessments are in place.* |
| *Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces,* | *Contracting coronavirus - staff pupils, visitors, parents/carers* | *H* | *Class changeover/break times are staggered to reduce the level of circulation throughout school. (One-way circulation routes should be considered, or place a divider down the middle of the corridor if the width allows).*  *Halls, dining areas and internal and external sports facilities can be shared as long as different cohorted groups do not mix (and especially do not play sports or games together) and adequate cleaning between group use takes place.*  *Assemblies are arranged to take place with individual groups in their allocated classroom spaces rather than bringing all children from different classes together into one hall or large space.*  *Lunch breaks are staggered. Children clean their hands before entering in their cohorted groups (younger children are assisted with this). Different cohort groups are kept apart and tables cleaned between each cohort group. If such measures are not possible, children should be brought their lunch in their classrooms.*  *Table seating plans for those in the same class/cohort group are arranged so children are seated as far apart as possible or where this isn’t possible are seated side by side. [it is accepted that this won’t always be possible and schools should balance this against the practicality of completing lunch sittings within a reasonable timescale].*  *Arrangements are in place to ensure that toilets do not become crowded by limiting the number of children or young people who use the toilet facilities at one time* | *M* | *When reviewing areas/spaces consider:*  *Widening routes where possible.*  *Removing unnecessary obstacles.*  *Signing and communications:*  *- markings/signage at entrances*  *- movement intersections.*  *- encouraging people to wait and allow others to pass*  *One-way movement.*  *Separate entry and exit routes.*  *Enlarge access and exits.*  *Accommodate extended queuing:*  *- Defined queue areas*  *- “Do not join the queue” when capacity reached signs*  *Measures are in place*  *Deliveries.*  *CK has liaised with companies re delivery times. BA assists to ensure safety.*  *People with additional needs.*  *Use of stewards. BA steward mornings and afternoons. If unavailable – CC mornings and senior teacher afternoons* |
| *Staff use of communal areas/working with different groups.*  *Use of supply teachers and temporary workers* | *Contracting coronavirus - staff pupils, visitors, parents/carers* | *H* | *Staff breaks are staggered to avoid congestion in staff rooms. Consider making additional space available for staff to take breaks and plan how spaces are to be set up, for example, use of floor markings to help staff maintain distancing, limit number usage, remove chairs to minimise use of the space, etc. More frequent cleaning of shared spaces should also occur. Shared crockery/cutlery has been removed and staff use their own equipment.*  *Measures are applied within shared offices and staff room(s) to implement social distancing.*  *Clear use and cleaning guidance for staff toilets are in place to ensure they are kept clean and social distancing is achieved as much as possible.*  *Staff maintain 2m distance from pupils where possible (especially between adults and with older children). Face to face contact within 1m of anyone is minimised.*  *Supply staff and other temporary workers can move between schools, but school leaders are to consider how to minimise the number of visitors to the school where possible.*  *Temporary staff and visiting staff will be expected to comply with the school’s arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils.*  *Review and implementation of longer term staff contracts/arrangements across a broader time period to minimise numbers of contacts.* | *L* | *Measures are in place including timetabling and office 2 as an overflow room*  *Reminder to all staff to maintain 2 m distance from staff who are not in their bubble in particular and wherever possible to be 2m apart from staff in their bubble.*  *Facemasks to be worn in communal areas from week beginning 16th November.*  *Review and apply the guidance for working safely in offices if applicable (e.g receptions and shared offices)*  [*Offices and contact centres - Working safely during coronavirus (COVID-19) - Guidance*](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres)  *In place*  *Reminder to staff that working with children upto 15 minutes at a distance of level than 2 m if they are in their bubble must be guidance used carefully as this time can build up to beyond 15 minutes eg 4 times throughout the days of 5 minutes would bring this contact over the guidance and therefore the member of staff and child would have been classed as very close contact.*  *Single use toilets*  *Procedures in place and working well*  *Limit supply cover to long term or not using other schools where possible.* |
| *Outdoor education on-site and off-site visits* | *Contracting coronavirus - staff, pupils, public* | *H* | *General control measures listed by this risk assessment are implemented as far as they are able to ensure that the risk of virus spread for both staff and children is as low as possible.*  *The NCC Guidance for* [*Outdoor Education - Schools & Establishments during COVID-19 for Planning Safe Activities*](https://evolve.edufocus.co.uk/evco10/docs.asp) *is followed. Located within the Resources Section on the Evolve system under “Guidance”.*  *Educational Visit Coordinator & Heads receive policy guidance updates and actively check for updates on the Evolve system. [Where the establishment is a non-NCC Establishment (e.g. an academy) the EVC or Head checks to ensure appropriate insurance arrangements are in place.]* | *L* | *On site activities: Submission of an Evolve form is not required, however where risks are significant or are not already covered with another risk assessment the activity must be subject to a written risk assessment.*  *Off site activities: Submission of an* [*Evolve*](https://evolve.edufocus.co.uk/evco10/evchome_public.asp?domain=) *form is required for all Off site visits. Note* [*DfE*](https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings) *and* [*FCO*](https://www.gov.uk/guidance/travel-advice-novel-coronavirus#history) *advice and*  [*OEAP National Guidance*](https://oeapng.info/4847-coronavirus-covid-19-new-guidance/).  BA and CK are both experienced EVC’s (Education Visit Co-ordinators). Training is up to date. Trips out of school other than those which can be walked around in the village are not currently in place. |
| *Play activities* | *Contracting coronavirus - staff and pupils* | *H* | *Existing school play risk assessment has been reviewed against government advice and shared with staff.*  *Break times are staggered (including lunch), so that children are not moving around the school at the same time.*  *Multiple cohorted groups do not use play equipment simultaneously. It is only used by separate groups, more frequently cleaned and checked between use of groups. For larger pieces of play equipment, where it is not possible to adequately clean this, this has been taken out of use.*  *Soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms.* | *L* | *Continue to use own equipment– -Chn. be allocated a set of resources and kept in their own tray that they keep on their allocated learning space or desk). If bringing in pencil cases they must stay on child’s table and must not be used by anyone else also school put up pack with paint brush glue stick etc*  *Only EY to use EY outdoor area*  *MUGA gate to be kept open*  *(Please remember to use your allocated sports equipment and keep in your bubble as this has been deep cleaned)* |
| *Provision of school meals service* | *Contracting coronavirus - staff, pupils* |  | *The school kitchen will be fully open from the start of the autumn term and normal legal requirements will apply. Kitchen operations comply with the* [*guidance for food businesses on coronavirus (COVID-19)*](https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19)*.*  *Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g for toilets/staff room/changing rooms. [see also section on use of communal areas for seating plans etc]* |  | *Risk assessments have been reviewed and updated where required (both for catering activities and dining hall arrangements, including additional cleaning, placement of tables, bubble group use etc)*  *See lunch rota timetable and additional cleaning rota to enable a midday clean* |
| *Parents/carers picking up/collecting pupils from school* | *Contracting coronavirus - staff, pupils, public* | *H* | *Routes, layouts and congregation points have been reviewed and measures introduced to aid circulation so social distancing may be maintained.*  *Queuing system and greeting process determined as appropriate to the setting and facilitates immediate hand wash on arrival.*  *Drop off/collection times are staggered.*  *(enter specific arrangements as to how this will be achieved).*  *Staff briefed on the arrangements to be applied.*  *Children, young people, parents/carers are advised:*   * *Not to enter the building if displaying any symptoms of coronavirus (COVID-19).* * *Only to attend one at a time* * *Of the designated pick up and drop off protocols (time, location, process) to minimise contact.* * *Not to gather at entrances, gates or doors unless have pre-arranged appointments.*   *School digital communications channels used to engage and advise parents on protective steps being taken and associated requirements.* | *L* | *~~In place and reviewed regularly and very limited access to school site ( not parents and carers)~~*  *~~All procedures within this section are working well.~~*  *~~Digital communication channels further improved this term~~* |
| *Use of School Transport (external provision only)* | *Contracting coronavirus - staff, pupils, transport provider* | *H* | *Steps taken to ensure anyone who becomes symptomatic does not use School Transport.*  *Areas under lockdown are avoided unless travel into/out of that area is essential.*  *The school encourages pupils to walk or cycle to school where possible. For some families, driving children to school may be a preferable option and will be accomodated where safe to do so.*  *The degree of public transport use by pupils is quantified so; a) staggered start times may be considered to enable more journeys to take place outside of peak hours and, b) to support the Local Authority in identifying where it may need to provide additional dedicated school transport services to depress demand for public transport and to increase capacity in the system.*  *Providers have taken steps to adapt vehicle use in accordance with NCC School Transport Risk Assessment for Coronavirus to facilitate use of hand sanitiser where possible, social distancing and use of face coverings.*  *A review has been undertaken by the school of dedicated transport use and consideration has been given to;*   * *grouping school based cohorts together on designated school transport so children either sit with their ‘bubble’ or within the same constant group****.*** * *use of hand sanitiser upon boarding and disembarking* * *It is now mandatory for children and young people over 11 to wear a face covering when travelling on dedicated home to school transport (unless exempt). The school should support the school transport team/transport providers to resolve any non-compliance issues with the wearing of face coverings* * *implementing organised queuing and boarding where possible to support social distancing in vehicles where it is possible* * *supporting use of face coverings for children over the age of 11 on transport where they are likely tocome into contact with people outside of their group or who they do not normally meet*   *The school has consulted the Local Authority School Transport team to support their implementation of transport arrangements and to plan the staggering of start and finishing times. Where applicable, consideration has been given to pupils using public transport to help them to avoid peak travel times and keep this to an absolute minimum. Arrangements for staggering times have been communicated to parents in advance.*  *Where staff are required to assist with accessing transport and fitting of seat belts/restraints only those within the child's cohorted group will provide such support.* | *M* | *Note 1: Children who are allocated to a specific cohort/bubble in school are not required to utilise school transport in those cohorts only. Children from different cohorts may share the same transport providing stated control measures are put in place.*  *Note 2:Children under the age of 3 should not wear face coverings. Children aged from 3-10 can wear face coverings if they are able to handle it as directed, but they are not required to.*  *As per government guidelines regarding the use of face coverings I have asked parents to provide a Ziploc bag for these to be stored in once the chidren come off the bus and take it off. Staff also ensure that then children sanitise their hands.*  *Stated measures to be reviewed upon publication of new guidance to local authorities on providing dedicated school transport that will build upon existing* [*government guidance*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools)*.*  *Staff on rota for bus drop off and pick ups to enable monitoring and implementation of these procedures*  *In place*  *In place and reviewed regularly.*  *In place*  *There is no use of public transport in place at this time.*  *As required, following strict hand hygiene measures afterwards.* |
| *Staff* *travelling to and from work.*  *.* | *Contracting coronavirus, spread of virus* | *H* | *Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle, walking - maintaining social distancing where possible.*  *Those using public transport are identified and encouraged to refer to governments* [*safer travel guidance for passengers*](https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers)*.*  *When travelling by public transport:*   * *Wear a face covering when using public transport if you can (not for use whilst in school) - surgical masks not required .* * *avoid rush hours and busy times if you can* * *cover your cough or sneeze with a tissue, then throw the tissue in the bin* * *follow advice on social distancing* * *wash your hands often with soap and water for at least 20 seconds* * *if soap and water are not available, use an alcohol-based hand sanitiser* | *M* | *No members of staff currently use public transport.*  *Review Guidance:*  [*How to wear and make a cloth face covering*](https://www.gov.uk/government/publications/how-to-wear-and-make-a-cloth-face-covering/how-to-wear-and-make-a-cloth-face-covering)  [*Coronavirus (COVID-19): UK transport and travel advice*](https://www.gov.uk/guidance/coronavirus-covid-19-uk-transport-and-travel-advice)  [*Passenger guidance*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/901694/covid-19-passenger-guidance-infographic.pdf) |
| *Children who are non-compliant / displaying challenging behaviour* | *Contracting coronavirus - staff, pupils,* | *M* | *Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school.*  *Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers.*  *Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, trained staff) are in place and there is certainty that they will be effective.*  *All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners.* | *L* | *For further information visit:* [*NCC Local SEND Offering 0-25 yrs*](https://www.northumberland.gov.uk/Children/Northumberland-Local-Offer-SEND-0-to-25-years.aspx)*.*  *All measures are in place*  *All risk assessments, behaviour crisis plans and EHCPs are updated (as applicable) in line with the current COVID-19 situation. Where these are absent a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours.*  *Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).* |
| *Personal care activities* | *Contracting coronavirus or passing onto vulnerable or shielded children* | *H* | *Social distancing is implemented where possible.*  *Children who normally receive support from the special school nurse or children’s community nurse will require an individual risk assessment. This assessment should include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks should be recorded and implemented.*  *Any queries are directed to the school nurse.*    *Staff know how to safely put on and take off PPE.*  *PHE guidance on* [*Putting on PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875211/Putting_on_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf)*; and* [*Taking off PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875212/Taking_off_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf) *is followed by all staff undertaking personal care.* | *L* | *All measures in place and we have also sourced a number of suppliers ourselves*  *PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.*  *No additional PPE is generally needed other than that already identified via risk assessment.*  *Specific PPE/training is required for staff providing personal care involving an aerosol generating procedure - advice is provided by the school nurse and a risk assessment produced.*  *We do not have any care that involves this procedure. All staff were given guidance regarding the effective application and removal of PPE June 2020 and copies of this guidance are in the Health and Safety library on staff share as well as the blue links in this section.* |
| *Use of hand sanitiser* | *Ingestion of hand sanitiser.*  *Alcohol vapours ignited resulting in burns to hands* | *M* | *Always wash hands with soap and hot/warm water wherever possible.*  *Where hand sanitizer is used, it contains a minimum of 60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and* [*COSHH risk assessment*](https://drive.google.com/open?id=1NLmUybsDoD7J_0ZUBBfIJye8xCDkfNE1cV6jO3_dC-4) *are in place for its use.*  *When using alcohol based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition.*  *Skin friendly skin cleaning wipes can be used as an alternative [these should still contain alcohol to be considered as effective as sanitiser]* | *L* | *In place*  *Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated accordingly.* |
| *Insufficient cleaning/exposure to virus on objects/surfaces* | *Contracting coronavirus* | *H* | *Increased cleaning to take place using standard cleaning products; additional cleaning hours/resources have been arranged with the priority being for frequently touched areas/communal areas and shared teaching spaces. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken.*  *In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, play equipment etc.*  *Steps are taken to limit resources that are taken home by staff and pupils. Marking policies have been reviewed with emphasis on the use of visualisers, self- marking and verbal feedback. Staff wash hands if handling pupils homework/books.*  *A review has been undertaken to remove soft furnishings, soft toys and toys/equipment that are hard to clean (such as those with intricate parts).*  *Classrooms are cleaned daily. Where classrooms are shared (practical lessons), the room and equipment is cleaned between different group use. Bins for tissues are emptied throughout the day. Rooms are well ventilated with windows being kept open where possible. Where doors are propped open to aid ventilation, these are in line with fire safety and safeguarding requirements.*  *Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on ‘*[*cleaning and waste’*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings) *(ensure cleaning products used comply with this guidance). Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water for 20 seconds when all PPE is removed.* [*NCC PPE Risk Assessment*](https://drive.google.com/open?id=1sUlE_jdLkBZdI43kOR6mYCzaiKlTeRzGkODE3qshrr4)  *Staff know how to put on and take off PPE correctly: PHE -* [*Putting on PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875211/Putting_on_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf)*; PHE -* [*Taking off PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875212/Taking_off_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf)  *See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school.* | *L* | *A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to encourage staff/pupils to help maintain cleanliness in personal work areas. In place*  *Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.*  *In place and continue to monitor with whole staff team*  *PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.*  *Bleach should be avoided and a suitable alternative product(s) used. If schools are advised to use a bleach based product, only bleach sprays should be used. It’s use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff. Measures followed*  *See sample* [*COSHH risk assessment*](https://drive.google.com/open?id=1ZXEO30tMqsJR1Psctjb_WN-VrxeodTN7) |
| *Staff displaying symptoms of coronavirus whilst at school* | *Others contracting virus.* | *H* | ***Schools follow the process detailed in the NCC flowchart “Managing Covid-19 in Northumberland Schools and settings” and complete the*** [***report form***](https://form.northumberland.gov.uk/form/auto/covid19_schools) ***in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.***  *Head Teacher / School Lead is notified immediately and the staff member is sent home. PHE guidance on self isolation is followed -* [*Stay at Home*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance) *. If they are seriously ill contact 999.*  *Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.*  *Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.*  *Staff should inform the school as soon as they receive their test result (positive or negative).*  *Where the staff member tests negative, they can return to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can end their self-isolation.* [*PHE staff return to work criteria*](https://www.gov.uk/government/publications/covid-19-management-of-exposed-healthcare-workers-and-patients-in-hospital-settings/covid-19-management-of-exposed-healthcare-workers-and-patients-in-hospital-settings#staff-return-to-work-criteria) *must be applied.*  *Where the staff member tests positive; based on advice from the NCC Public Health Team, the rest of their class, should be sent home and advised to self-isolate for 14 days from the date the staff member became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their 14-day isolation period they should follow* [*guidance for households with possible or confirmed coronavirus (COVID-19) infection*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance)*.*  *Confirmed cases of Covid-19 should be recorded via ANVIL, as they may be RIDDOR reportable. You should seek further advice via NCC’s Corporate Health and Safety team.*  [*PHE guidance*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) *on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘*[*cleaning and waste’*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings)*.* | *M* | *Ensure home and emergency contacts are up to date.*  *A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school.*  *Staff requested to urgently access the* [*national test and trace programme*](https://www.nhs.uk/conditions/coronavirus-covid-19/testing-for-coronavirus/ask-for-a-test-to-check-if-you-have-coronavirus/) *which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. The school has a small supply of home test kits which can be used in very exceptional cases (Coronavirus (*[*COVID-19): test kits for schools and FE providers*](https://www.gov.uk/government/publications/coronavirus-covid-19-home-test-kits-for-schools-and-fe-providers/coronavirus-covid-19-home-test-kits-for-schools-and-fe-providers)*)*  [*Letter from PHE and NHS Test and Trace to school and college leaders*](https://www.gov.uk/government/publications/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders)  *Waiting area – Isolation room prepared – to access it main entrance to be used. Room to be locked until it can be thoroughly cleaned afterwards*  Also follow links from NCC HT update 11.9.20 as there is a web form to fill out and also a flow chart to follow. |
| *Pupils displaying symptoms of coronavirus whilst at school* | *Others contracting virus.* | *H* | ***Schools follow the process detailed in the NCC flowchart “Managing Covid-19 in Northumberland Schools and settings” and complete the*** [***report form***](https://form.northumberland.gov.uk/form/auto/covid19_schools) ***in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.***  *Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home. School Transport is avoided. PHE guidance on self isolation is followed -* [*Stay at Home*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance)*. If they are seriously ill contact 999.*  *If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.*  *PPE is only required by staff caring for the child while they await collection in the following circumstances: (see also* [*Symptomatic children action list for schools*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/918924/Symptomtic_children_action_list_SCHOOLS_FINAL_17-09.pdf) *and* [*Safe working in education, childcare and children’s social care settings, including the use of personal protective equipment (PPE*](https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe)*))*   * *a fluid resistant (type IIR) face mask should be worn if a distance of 2 metres cannot be maintained* * *if contact is necessary, then disposable gloves, apron and a face mask should be worn* * *eye protection (e.g. visor or goggles) if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting.*   *Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.*  *They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.*  *Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.*  *Where the pupil tests negative, they can return to their setting and the fellow household members can end their self-isolation.*  *Where the pupil tests positive based on advice from the NCC Public Health Team, the rest of their class, should be sent home and advised to self-isolate for 14 days from the date the child became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their 14-day isolation period they should follow* [*guidance for households with possible or confirmed coronavirus (COVID-19) infection*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance)*.*  [*PHE guidance(Section 1 - Part 9)*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) *on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘*[*cleaning and waste’*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings)*.* | *M* | *Ensure emergency contacts are up to date.*  *A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school.*  *Emergency Incident Plan was shared with all staff and Governors March 2020 and is reviewed as necessary. A copy is in the Health and Safety library on staff share.*  *All the procedures listed below are followed*  *Parent/carer is requested to urgently arrange a test for their child via the* [*national test and trace programme*](https://www.nhs.uk/conditions/coronavirus-covid-19/testing-for-coronavirus/ask-for-a-test-to-check-if-you-have-coronavirus/) *which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. The school has a small supply of home test kits which can be used in very exceptional cases (Coronavirus (*[*COVID-19): test kits for schools and FE providers*](https://www.gov.uk/government/publications/coronavirus-covid-19-home-test-kits-for-schools-and-fe-providers/coronavirus-covid-19-home-test-kits-for-schools-and-fe-providers)*) The school will be notified of the test result by the NCC public health team, however, parents/carers should be asked to notify the school as soon as they receive the test result (positive or negative).*  [*Letter from PHE and NHS Test and Trace to school and college leaders*](https://www.gov.uk/government/publications/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders)  [*Symptomatic children action list for schools*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/918924/Symptomtic_children_action_list_SCHOOLS_FINAL_17-09.pdf) *(important - please note that in Northumberland support to schools is being provide by the NCC public health team rather than Public Health England/Health Protection Team) (webform – in place and working well)* |
| *Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down* |  | *H* | *The* [*Northumberland Local Outbreak Prevention Plan*](https://www.northumberland.gov.uk/coronavirus/Local-COVID-19-Outbreak-Prevention-and-Control-Pla.aspx#:~:text=The%20local%20outbreak%20prevention%20and,they%20are%20suspected%20or%20confirmed.) *will be instigated by the Director or Public Health. The Headteacher will fully cooperate with the process and follow advice from the NCC public health team/health protection team.* | *L* | *The school have a plan in place to deal with partial or full closure of the school. Parents contacted through T2P text message service, also email and telephone if necessary as well as NCC school closures email.* |
| *Inadequate first aid provision* | *Serious injury or death*  *First aider contracting coronavirus or spreading virus to others.* | *H* | *A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken. First raiders rendering treatment continue to keep accurate records of who they have treated, bearing in mind the requirement to retain visitor contact information.*  *First aiders assist at a safe distance from the casualty where possible and minimise the time they share a breathing zone. Where the casualty is able to, they are directed to undertake specific treatments themselves (age dependent) e.g. applying a plaster, running a burn under cold water.*  *Where available, and appropriate,* ***fluid resistant face mask, gloves****,* ***disposable plastic apron and disposable eye protection*** *is used which should be kept in or next to first aid kits. (see* [*FAQ document*](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit) *on dealing with minor accidents)[this is in line with HSE guidance]*  ***CPR***  *In respect of more serious cases where CPR may be required, the specific advice contained in the* [*Resuscitation Council UK*](https://www.resus.org.uk/media/statements/resuscitation-council-uk-statements-on-covid-19-coronavirus-cpr-and-resuscitation/covid-community) *guidance should be followed particularly in relation to rescue breaths.*  *As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves and eye protection (goggles or visor). If PPE is not available, use a towel or cloth such as the sling from the first aid kit to cover the person's nose and mouth while performing chest compressions*  *A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control.*  *Further information is also contained in the Government publication:* [*Guidance for first responders and others in close contact with symptomatic people with potential COVID-19*](https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov) | *L* | *We continue to have a well trained in First Aid team working in school*  *Where First Aid at Work and Emergency First Aid at Work certificates expired on or after 16 March 2020 and staff cannot access requalification training because of coronavirus, staff may qualify for an extension up until 30 September – BA to check with H and S team to see if this will be extended now we are in a 4 week national lockdown. 2020. Staff must be able to explain why they haven’t been able to requalify and demonstrate what steps they have taken to access the training, if asked to do so. See HSE guidance* [*First aid during the coronavirus (COVID-19) outbreak*](https://www.hse.gov.uk/news/first-aid-certificate-coronavirus.htm)  *Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover:*  [*Early years foundation stage: coronavirus disapplications - GOV.UK*](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications) *This answers my earlier query* |
| *Lack of communication with staff/parents/others* | *Confusion/mis-information resulting in breakdown of arrangements.* | *H* | *Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback.*    *Regular information sharing and communication with staff. Use of IT software for virtual meetings, e.g. Google Hangouts.*  *Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe. [consider methods of communication, making information available on school webpage to provide assurance to parents]*  *The arrangements in place for children are shared with them in an age appropriate way.* | *L* | *Parents have access to the* [*Covid19 Quick Guide checker*](https://drive.google.com/file/d/1EvGYNuVwDFYqR8Rv-W2VyYKxDnPDUeoq/view?usp=sharing) *- this is available on the school’s webpage and has been brought to the attention of parents. Yes and scheduled to be sent out as a reminder* |
| *Increased staff home working & use of Display Screen Equipment (DSE)* | *Musculoskeletal problems arising from incorrect postures* | *M* | *NCC* [*bulletin*](https://drive.google.com/open?id=1QdtX0ZK7kza6M0QPBOlcE23gxzNs5qO9) *on homeworking and DSE use is made available to staff. This follows HSE* [*guidance on homeworking*](https://www.hse.gov.uk/toolbox/workers/home.htm)*, including the principles of good DSE use is followed.*  *NCC* [*DSE policy*](https://drive.google.com/open?id=10WQDkXu0M6cF56OyaTKvDFVUjYg3bXNN) *is available to staff.* | *L* | *In place* |
| *Uncertainty due to the unprecedented nature of the pandemic*  *Maintaining staff wellbeing and mental health* | *Stress and anxiety arising through uncertainty, lack of control and reduced contact* | *M* | *Regular information sharing and communication. Use of IT software for virtual meetings, e.g. Google Hangouts.*  *Shared distribution of workload, e.g. rota for staff in school and those homeworking.*  *Regular communications are in place between staff and Managers. Staff also have access to all shared information/documentation. Governing Body are involved with decision making in relation to measures in place where appropriate.* | *L* | *Stress risk assessment reviewed.*  [*Supporting Emotional and Mental Health - Information for Schools.*](https://northumberlandeducation.co.uk/emotional-health-and-wellbeing-2/)  [*Telephone support & counselling*](https://www.educationsupport.org.uk/helping-you/telephone-support-counselling)  [*Wellbeing guide for staff working in schools and trusts*](http://northumberlandeducation.co.uk/wp-content/uploads/2020/06/workforce-education-NEOST-Staff-Wellbeing-guide-for-schools-and-trusts-16-June-2020.pdf)  [*Resources for school employees - wellbeing.docx*](https://drive.google.com/file/d/1DztALp0JZmhCsWIVqPzsh01HygdngpCD/view?usp=sharing)  All staff been to QWELL introductory session, poster and cards in staffroom. Staff wellbeing survey sent out November 4th 2020 |
| *Pupil uncertainty surrounding attendance/return to school* | *Stress and anxiety impacting themselves and staff* | *M* | *Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. [consider publishing risk assessment on school webpage this is in place]. Parents have the opportunity to discuss concerns with school staff.*  *Provision of pastoral and extra-curricular activities available to all pupils designed to:*   * *support the rebuilding of friendships and social engagement* * *address and equip pupils to respond to issues linked to coronavirus (COVID-19)* * *support pupils with approaches to improving their physical and mental wellbeing*   *[see* [*government guidance*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) *for further information and apply as appropriate - record details here].* | *L* | *The government has recently launched the* [*Wellbeing for Education Return programme*](https://www.gov.uk/government/news/8m-programme-to-boost-pupil-and-teacher-wellbeing)*, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school. BA as Mental Health Lead is attending this training.*  [*Supporting Emotional and Mental Health - Information for Schools.*](https://northumberlandeducation.co.uk/emotional-health-and-wellbeing-2/)All staff have been required to read this  CPD October 2020 on PSHE/RHE and Mental Health and wellbeing |

**Useful Links:**

* *Government/Public Health England Advice:* [*https://www.gov.uk/coronavirus*](https://www.gov.uk/coronavirus) */* [*Coronavirus (COVID-19): guidance for schools and other educational settings*](https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings)
* *HSE Advice:* [*https://www.hse.gov.uk/news/coronavirus.htm*](https://www.hse.gov.uk/news/coronavirus.htm)
* *NCC Guidance:* [*http://staff/Communications/Coronavirus-information.aspx*](http://staff/Communications/Coronavirus-information.aspx)
* *Northumberland Education:* [*http://northumberlandeducation.co.uk/coronavirus/*](http://northumberlandeducation.co.uk/coronavirus/)
* *DFE Advice:* [*DfE.coronavirushelpline@education.gov.uk*](mailto:DfE.coronavirushelpline@education.gov.uk)
* [*NCC PPE Risk Assessment*](https://drive.google.com/open?id=1sUlE_jdLkBZdI43kOR6mYCzaiKlTeRzGkODE3qshrr4)*;* [*NCC Staff Risk assessment*](https://docs.google.com/document/d/1GFWU1_ox_k5SlXHhDfxdwa_gNnBlCM60NNhXjr7Kf40/edit)
* [*NCC Health and Safety Team webpage*](https://www.northumberland.gov.uk/About/Staff.aspx#staffhealthsafety)
* [*Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control*](https://docs.google.com/document/d/1v4ujp1l1zuF89TqDOED7T1kucMSPPyLnLQwor2CHq08/edit)
* [*NCC Control of Infection Policy*](https://www.northumberland.gov.uk/NorthumberlandCountyCouncil/media/About-the-Council/Staff%20Information/Health%20and%20safety/Policy%20Documents%20and%20Guidance/Control-of-Infection-Policy-August-2013-HR-Policy.docx)
* [*Public Health - Q&A for Teachers and Parents*](https://drive.google.com/file/d/17XV-sP7aRNuW59JxoHV6YQzh62rm1wRZ/view?usp=sharing)
* [*NCC Corporate Health and Safety Advice - FAQs for School Head Teachers*](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit)
* [*Corporate H&S Briefing Note - 10/7/2020*](https://docs.google.com/document/d/1qs4cbslP43wLz5MsoDJZ7OCTo_1AyQq76kXIc_KYhls/edit)
* [*Northumberland Covid19 Dashboard*](https://public.tableau.com/profile/julian5701#!/vizhome/COVID-19inNorthumberland/Introduction)
* [*Q&A Videos from PHE for School Staff*](https://northumberlandeducation.co.uk/qa-videos-to-help-school-staff-2/)

**Document History**

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| **Item** | **Nature of change** | **Date of Update** |
| [Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic](#kix.13e2j0nbfpz1) | Link added to H&S FAQ document - new information on fire drills. | 02/11/2020 |
| [Inadequate Ventilation](#t2ozfutlltpq) | New section based on updated CIBSE ventilation guidance (Oct 2020) and updated government guidance on schools fully opening. Further information can be found in the H&S FAQ document. Note regarding heating systems moved into this section from the section above. | 02/11/2020 |
| [Contact with others who may have Coronavirus](#kix.i7yauxodmjqv) | Update on face coverings. Link added for wrap around provision guidance. Link added to model pregnant workers risk assessment - this should be completed in conjunction with the CV/CEV assessment. | 02/11/2020 |
| [All teaching/classroom activities; early years, primary and secondary](#kix.bc8y6uyfa2g9) | Update on wrap around provision and extra-curricular activity. | 02/11/2020 |
| [Staff use of communal areas/working with different groups and Use of supply teachers](#kix.46f6bb10rvh) | Update on shared staff areas. | 02/11/2020 |
| [Outdoor education on-site and off-site visits](#kix.8spu7ik1ehrs) | Non-NCC establishment advice wording updated. | 02/11/2020 |
| [Use of School Transport (external provision only)](#kix.djvbokkrp2w) | Advice on face coverings updated - these are now mandatory for those in year 7 and above. Schools should support school transport team/providers in helping with compliance issues on wearing face covering. | 02/11/2020 |
| [Pupils displaying symptoms of coronavirus whilst at school](#kix.toby4eaf8myd) | Advice on PPE requirements updated (rather than hyperlinking to government guidance on specification for PPE it is documented) | 02/11/2020 |
| [Outdoor education on-site and off-site visits](#kix.8spu7ik1ehrs) | Wording regarding insurance arrangements. | 29/10/2020 |
| [Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic](#kix.13e2j0nbfpz1) | Renamed from ‘School re-opening following partial or full closure and lack of statutory testing/maintenance’ as schools are now fully open and wording changed to reflect this. Update on wall mounted fan convector coil heating systems. | 07/10/2020 |
| [Contact with others who may have Coronavirus](#kix.i7yauxodmjqv) | Link to ‘EHCP Planning Tool’ added. | 07/10/2020 |
| [Use of School Transport (external provision only)](#kix.djvbokkrp2w) | Update in respect of NCC School Coronavirus (COVID-19) advice regarding use of face coverings. | 07/10/2020 |
| [Staff displaying symptoms of coronavirus whilst at school](#kix.u240xfha5s77) | Update in respect of process for reporting cases. Link added for NCC flowchart for reporting covid cases. | 07/10/2020 |
| [Pupils displaying symptoms of coronavirus whilst at school](#kix.toby4eaf8myd) | Update in respect of process for reporting cases. Links added for NCC flowchart for reporting covid cases and ‘Symptomatic Children Action List.’ | 07/10/2020 |
| [Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down](#kix.nk1gl4qfwa8) | Advice to be sought from NCC’s public health team/health protection team. | 07/10/2020 |
| [Lack of communication with staff/parents/others](#kix.4e751c94aizj) | Link added for ‘Parent Quick Guide Checker.’ | 07/10/2020 |
| [Uncertainty due to the unprecedented nature of the pandemic](#kix.v0puha135e1a) | Links added for staff support and a free counselling helpline. | 07/10/2020 |
| [Pupil uncertainty surrounding attendance/return to school](#kix.xc47jbk7fqgh) | Link added for pupil emotional and mental health support. | 07/10/2020 |
| [Useful Links](#kix.9bkvfx4ucc9z) | New section, previously listed under ‘Additional Information’. Links to the ‘Northumberland Dashboard’ and ‘Q&A videos from PHE’ added. | 07/10/2020 |
| [Contact with others who may have Coronavirus](#kix.i7yauxodmjqv) | Link updated to guidance for special schools and other specialist settings - Annex EHC Plans. | 09/09/2020 |
| [Activity](#kix.6f8lz176pzv) | Link added for ‘Schools Full Opening’ guidance. | 07/09/2020 |
| [School re-opening following partial or full closure and lack of statutory testing/maintenance](#kix.5du089muruy) | Guidance withdrawn. | 07/09/2020 |
| [Contact with others who may have Coronavirus](#kix.uyxjh2kyawzk) | Link added for clinically/clinically extremely vulnerable generic staff risk assessments. Updated info on clinically/clinically extremely vulnerable pupils and link added to model risk assessment. Updated info on face coverings and link added to generic face covering risk assessment. | 07/09/2020 |
| [All teaching/classroom activities; early years, primary and secondary](#kix.bc8y6uyfa2g9) | Guidance withdrawn and replaced with ‘Schools Full Opening’ guidance. | 07/09/2020 |
| [Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities](#kix.vglykkxxqrsp) | Updated guidance on sports and music activities. Updated guidance on science practicals from CLEAPSS. | 07/09/2020 |
| [Parents/carers picking up/collecting pupils from school](#kix.m7t3apyogb0f) | Guidance withdrawn. | 07/09/2020 |
| [Use of School Transport (external provision only)](#kix.djvbokkrp2w) | Minor update to align more closely with guidance text relating to grouping on school transport, wearing of face coverings and social distancing. | 07/09/2020 |
| [Children who are non-compliant / displaying challenging behaviour](#kix.1e85jsas5ub0) | Guidance withdrawn. | 07/09/2020 |
| [Personal care activities](#kix.yiwz3kqlse71) | Guidance withdrawn. | 07/09/2020 |
| [Staff displaying symptoms of coronavirus whilst at school](#kix.u240xfha5s77) | Updated advice regarding a staff member testing positive. Link added to a letter from PHE to all school leaders. | 07/09/2020 |
| [Pupils displaying symptoms of coronavirus whilst at school](#kix.toby4eaf8myd) | Updated advice regarding a pupil testing positive. Link added to a letter from PHE to all school leaders. | 07/09/2020 |
| [Pupil uncertainty surrounding attendance/return to school](#kix.xc47jbk7fqgh) | Link to the ‘Wellbeing for Education Return Programme’ added. | 07/09/2020 |
| [Contact with others who may have Coronavirus](#kix.uyxjh2kyawzk) | Updated links to model school risk assessments for CV/CEV staff and pupils. Minor wording changes and removal of link to withdrawn government document (changes are in red text) | 25/8/2020 |
| General | Some re-ordering of hazards (rows) to achieve better flow. | 30/07/2020 |
| [Additional information](#kix.8qypow3l5x68) | New/updated additional documentation | 30/07/2020 |
| [School re-opening following partial or full closure and lack of statutory testing/maintenance](#kix.5du089muruy) | Minor wording changes.  Review fire risk assessment. | 30/07/2020 |
| [Inadequate safety management documentation (policies, risk assessments etc)](#kix.3lb9h54c7jp5) | New section. | 30/07/2020 |
| [Contact with others who may have Coronavirus](#kix.uyxjh2kyawzk) | Staff/children living with someone who is shielding can now return.  Updated guidance for Clinically Extremely vulnerable children and staff - mostly able to return to school.  Model school specific risk assessment template for vulnerable/extremely vulnerable staff returning will be available early August.  Visitor information to be retained and kept for 21 days.  Specific guidance on hand washing requirements for children.  Information on face coverings. | 30/07/2020 |
| [All teaching/classroom activities; early years, primary and secondary](#kix.bc8y6uyfa2g9) | Amended wording in hazard column.  Updated guidance on cohort/bubble group sizes,social distancing, classroom arrangements, including layout. Some text moved to new section below. | 30/07/2020 |
| [Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities](#kix.vglykkxxqrsp) | New section - some control measures moved from previous section. | 30/07/2020 |
| [Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces](#kix.fv1jl7tfr24l) | Minor changes. Use of staff areas moved into separate section. Reference to practical lessons moved into separate section. Additional text added for use of dining hall (see also new section on provision of school meals) | 30/07/2020 |
| [Staff use of communal areas/working with different groups and Use of supply teachers](#kix.46f6bb10rvh) | New section pulling together measures for staff areas and to record arrangements for temporary and visiting staff. | 30/07/2020 |
| [Outdoor education on-site and off-site visits](#kix.8spu7ik1ehrs) | Updated to illustrate requirement for EVCs and Heads to monitor Evolve for policy and guidance updates. | 30/07/2020 |
| [Provision of school meals service](#kix.fjcqxf6xmpnv) | New section. Ensure arrangements in place are applied to kitchen facilities. | 30/07/2020 |
| [Use of School Transport (external provision only)](#kix.djvbokkrp2w) | Updated arrangements regarding more children accessing transport. | 30/07/2020 |
| [Staff travelling to and from work](#kix.4n4vco8cnbku) | Minor amendment and link to government guidance | 30/07/2020 |
| [Personal care activities](#kix.yiwz3kqlse71) | Reference to care activities involving aerosol generating procedures and clarification that no additional PPE generally needed other than that normally identified via risk assessment. | 30/07/2020 |
| [Use of hand sanitizer](#kix.d5zfvayg9pzi) | Reference to skin friendly skin wipes (confirmed with NCC public health that these should contain alcohol to be as effective as sanitiser).  Bulk storage arrangements for hand sanitiser (updated fire risk assessment). | 30/07/2020 |
| [Insufficient cleaning/exposure to virus on objects/surfaces](#kix.2ugb7hfndl57) | Updated government guidance on cleaning and waste (15 July).  Ensure cleaning schedule is in place which cleaners are briefed on and records are kept of cleaning undertaken. | 30/07/2020 |
| [Staff displaying symptoms of coronavirus whilst at school](#kix.u240xfha5s77) | Clarification on isolation of bubble groups. Requirement to notify NCC public health team of all symptomatic persons. Removal of specific self isolation periods as this is liable to change (currently changed from 7 to 10 days) - schools should keep up to date with the latest requirement. | 30/07/2020 |
| [Pupils displaying symptoms of coronavirus whilst at school](#kix.toby4eaf8myd) | As above. | 30/07/2020 |
| [Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down](#kix.nk1gl4qfwa8) | New section. | 30/07/2020 |
| [Inadequate first aid provision](#kix.9sc3c536g4n6) | Updated guidance based on HSE advice. Government advice for schools is that no PPE is needed, however, based on HSE advice if PPE is available it should be used. | 30/07/2020 |
| [Pupil uncertainty surrounding attendance/return to school](#kix.xc47jbk7fqgh) | New section. | 30/07/2020 |
| [Activity](#kix.6f8lz176pzv) and People at Risk | Information of how updates have been incorporated and updated link to all school related government guidance added. Amended text regarding need to review risk assessment. | 05/06/2020 |
| [Additional Information Section](#kix.8qypow3l5x68) | Amendment.  [NCC Corporate Health and Safety Advice - FAQs for School Head Teachers](https://docs.google.com/document/d/13FCtQVwfJpO2ge8S5P_PqA8DTOhVMu0n82CRqfKZNx0/edit#bookmark=id.xajn05xvyv27), link to [vulnerable staff risk assessments (including BAME](https://docs.google.com/document/d/1RhkhC7HPA666i309M1Tv_0SvdfVLeMoW5RxZzw2HTIY/edit#bookmark=kix.57pvlhj2fy9q)) and [Public Health Q&A for Teachers and Parents](https://docs.google.com/document/d/1RhkhC7HPA666i309M1Tv_0SvdfVLeMoW5RxZzw2HTIY/edit#bookmark=kix.58bgwznftpf6) | 05/06/2020 |
| [School re-opening following partial or full closure and lack of statutory testing/maintenance](#kix.5du089muruy) | Amendment.  Update to explain in more detail the required checks/testing. Note regarding cleaning. Additional information on fire evacuation procedures/fire drills. | 05/06/2020 |
| [Contact with others who may have Coronavirus.](#kix.uyxjh2kyawzk)  [Inadvertent transmission to others](#kix.uyxjh2kyawzk) | Amendment  Para on staffing levels. Link to BAME risk assessment added. Revision to wording in “Children” section (no change to arrangements). Shielding households - slight amendment to wording. Link to updated SEND guidance. Recommendation to provide lidded bins/tissues. Social distancing advice in offices/reception. Hot/warm water required for hand washing (see H&S FAQ). Reinforcement that only essential visitors are permitted access to school. | 05/06/2020 |
| [Unable to achieve social distancing](#kix.bc8y6uyfa2g9) | Amendment.  Staff role in health/hand hygiene arrangements. Changes to early years spaces requirements and group sizes. Secondary Schools are only permitted to have ¼ of yr. 10 and yr. 12 cohort in school at any one time. Rotas permissible in secondary schools. Some other minor textual changes. | 05/06/2020 |
| [Use of communal areas](#kix.fv1jl7tfr24l) | Amendment.  Update regarding assemblies. Updated guidance on PE activities from AfPE. | 05/06/2020 |
| [Parents/carers picking up/collecting pupils from school](#kix.m7t3apyogb0f) | Amendment  Queuing system/greeting process for parents. New links to government guidance added. | 05/06/2020 |
| [School Transport](#kix.djvbokkrp2w) | New section | 05/06/2020 |
|  |
| [Staff travelling to and from work.](#kix.4n4vco8cnbku) | New section | 05/06/2020 |
| [Children who are non-compliant / displaying challenging behaviour](#kix.1e85jsas5ub0) | New section | 05/06/2020 |
| [Use of hand sanitiser](#kix.d5zfvayg9pzi) | Clarification on use of alcohol based hand sanitiser and need to have safety data sheet and COSHH risk assessment in place. (See also [Health and Safety FAQ](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit) document for further information) | 05/06/2020 |
| [Insufficient cleaning/exposure to virus on objects/surfaces](#kix.2ugb7hfndl57) | Amendment.  Update regarding taking resources home and marking homework. | 05/06/2020 |
| [Staff displaying symptoms of coronavirus whilst at school](#kix.u240xfha5s77) | Amendment.  Requirement to have protocol in place for those who become symptomatic on premises.  Update on test and trace procedure and process for staff who test negative for Covid-19.  Public Health cleaning posters have been withdrawn | 05/06/2020 |
| [Pupils displaying symptoms of coronavirus whilst at school](#kix.toby4eaf8myd) | Amendment.  Note regarding avoidance of School Transport added.  Requirement to have protocol in place for those who become symptomatic on premises.  Public Health cleaning posters have been withdrawn. | 05/06/2020 |
| [Inadequate first aid provision](#kix.9sc3c536g4n6) | Removal of appointed person as minimum - trained first aider recommended due to increase in numbers. Link to FAQs added. | 05/06/2020 |
| [Lack of communication with staff/parents/others](#kix.4e751c94aizj) | New section | 05/06/2020 |

**Additional Activity RA created following RA feedback 15.6.20 and updated following consultation August 2020 prior to school re-opening September 3rd and also regularly updated through staff updates from then on. Latest update 19.10.20**

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| **Department:** *Whittingham C of E Primary School* | **Service:** *Education - Schools* | | **Reference:** | |
| **Activity:** *Additional Activity RA* | | **Site:** *Whittingham C of E Primary* | | |
| **People at Risk:** *Staff and Children (wider community)* | | **Additional Information:**  *To further enhance COVID 19 RA Version 2,3 4.0, 4.1 and 4.2 provided by NCC.* | | |
| **Name of Person Completing Form: Belinda Athey Job Title: HT Date: 15th June 2020** | | | | **Review Date: Ongoing** |

| **Hazard** | **Risk** | **Initial Rating**  **L, M, H** | **Existing Control Measures** | **Final Rating**  **L, M, H** | **Additional Action Required**  **(action by whom and completion date – use separate Action Plan if necessary)** |
| --- | --- | --- | --- | --- | --- |
| *Breaktimes – children mixing in bubbles* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *Breaktime rota.*  *Areas that cannot be guaranteed as clean (or not easy to clean) are out of order with distinctive signage and all staff aware.* | *L* |  |
| *Play and sports equipment* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *All equipment was deep cleaned 17.5.20 then resources allocated to each bubble and to be kept within the bubble and cleaned after use.*  *Games devise to limit the use of hands such as foot golf.*  *Resources that cannot be easily cleaned are taken out of use,* | *L* |  |
| *Stationary, work books and laptops* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands. Hand washing with soap and water is best practice*  *Children given own resources pack including pencils, rubber paint brush etc.*  *Children have own laptop or ipad*  *Children use own individual work books and self marking is in place wherever possible.*  *Staff have agreed to a system of marking and this is minuted 2.9.20 and 3.9.20 and 1-1 4.11.20, 6.11.20 meetings and there will be a staff meeting on this Nov 2020.*  *All of the above are kept in the child’s own labelled box or stored safely as being marked and meticulous hand hygiene is in place.* | *L* |  |
| *Reading books* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *Books can be taken home. Must be removed out of contact for at least 48 hours. System in place – EF as English co-ordinator to oversee and BA to arrange additional purchase of books.* | *L* |  |
| *Resources – i.e. maths equipment* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *Individual resource packs set up for children as needed. Kit list sent out July 2020 and reminder August 2020 and regular reminders from there on as needed. All letters on school news section of the school website* | *L* |  |
| *Small World* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands. Staff continue to review what resources can be easily cleaned.*  *Individual resource packs set up for children. Where this is not possible the resource is wiped before and after use* | *L* |  |
| *Sand / water / playdough* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *Sand out of action - this will be reviewed as necessary* | *L* |  |
| *Packed lunches and water bottles* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *To be brought in bag ( plastic requested) and to be kept in child’s allocated area ONLY.* | *L* |  |
| *Clothing* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *Letter out to parents and reminders will continue to be sent about the importance of clean uniform.* | *L* |  |
| *Families not adhering to government guidelines* | *Children mixing and potentially spreading COVID 19* | *M* | *Shared current guidance with staff and governors regarding families can be contacted directly and child to stay at home to ensure safety of staff, children and families Staff meeting to reinforce this message 15.6.20. Keep reviewing as per current guidance from September 2020.* | *L* |  |
| *Outdoor equipment including Forest Schools Area* | *Children mixing and potentially spreading COVID 19* | *M* | *Meticulous hand hygiene – washing and sanitising hands.*  *Areas that cannot be easily cleaned remain out of use.*  *Areas that can be cleaned to be cleaned prior or after use can be used.* | *L* |  |

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| *Cleaning* | *Virus mixing and potentially spreading COVID 19* | *M* | *Stringent cleaning schedule adhered to –*  *PPE worn during cleaning.*  *Deep clean 1- 21st, 22nd, 23rd and 24th March*  *Deep clean 2 1st June Deep Clean July- August 2020.*  *Cleaning checks made each morning.*  *Cleaning schedule for all classrooms mid point of the day to include high touch points, children’s work surfaces and washroom facilities*  *Thorough cleaning each evening*  *All of this is in addition to cleaning ( wiping with approved product) as we go as agreed with staff.* | *L* |  |
| *Registers* | *Virus mixing and potentially spreading COVID 19* | *M* | *Registers to remain in classroom. Staff to report bsences to be emailed or message via Google Hangout to CK by 9.15 a.m.*  *Emails to be kept on throughout the day as this is how you will be contacted ie End of Day Arrangements.*  *We will continue to not allow children out at different points of the day for non-urgent appointments.* | *L* |  |
| *Phonecalls* | *Virus mixing and potentially spreading COVID 19* | *M* | *The office does not allow for social distancing and there is not the capacity or practicability to fit Perspex screens therefore we are looking to leave the wireless phone for use in the staffroom or continue home working where possible. Contact CK by message if a families telephone number is needed. Remembering to wipe telephone before and after use.* | *L* |  |
| *Paper based letters/ accident slips* | *Virus mixing and potentially spreading COVID 19* | *M* | *Continue to be paperless. Informing parent/ carer of an accident ( if it warrants this) by telephone* | *L* |  |
| *School Fruit Scheme for EY / KS 1* | *Virus mixing and potentially spreading COVID 19* | *M* | *This has resumed. Safe delivery procedure in place. EY and KS 1 staff please collect fruit from this point ( do not leave as it will perish)* | *L* |  |
| *Forgotten items* | *Virus mixing and potentially spreading COVID 19* | *M* | *During Summer Term if an important item was forgotten the family was contacted. They then put the item in the sealed plastic box at the wooden gate and it was retrieved by class staff. To continue* | *L* |  |
| *Handling of Money* | *Virus mixing and potentially spreading COVID 19* | *M* | *No handling of money – Teachers 2 Parents System in Place* | *L* |  |
| *Changing Nappies* | *Virus mixing and potentially spreading COVID 19* | *M* | *2 members of staff (1 socially distant to ensure safeguarding) Disabled toilet with changing facilities PPE to be worn and nappies to be disposed of as per current practice. Children wearing pull ups are able to attend to themselves. Those that cannot see point below.* | *L* |  |
| *Children needs assistance changing after an “accident’ ( toilet)*  *Accident - First Aid* | *Virus mixing and potentially spreading COVID 19* | *M* | *Children encouraged to change themselves where able and staff to aid only if necessary. If this is the case PPE to be worn.*  *All staff have First Aid training. PPE to be worn whilst administering First Aid.* | *L* |  |
| *Catch It Kill It Bin It* | *Virus mixing and potentially spreading COVID 19* | *M* | *Allocated bins in all classrooms ( double bagged) for catch it kill it bin it and hands to be washed after disposing tissue. Bins will be kept in outdoor shelters to be used outside.* | *L* |  |
| *Lunch service* | *Virus mixing and potentially spreading COVID 19* | *M* | *Staggered lunch service and tables distanced. Children sitting side by side and where this is not possible ( Y3 and 4 – large class) sitting at a table in own bubbles.*  *Bubbles not mixing. Dinners set out for EY so they can sit down and eat straight away (new airline style trays will be used for this purpose). If meals need to be cut up this will be done as the meals are served.*  *Extensive cleaning in between sittings. Only 1 visit to hatch for KS 1 and 2. Puddings will be served at table. Cutlery handed out (children no longer choosing own cutlery)* | *L* |  |
| *Pick up and drop off* | *Virus mixing and potentially spreading COVID 19* | *M* | *Staggered times. Once children are off their bus bubble they will go straight into their class bubble (sanitising hands on entrance to school). Parents/ Carers have allocated pick up points.* | *L* |  |
| *School pets* | *Virus mixing and potentially spreading COVID 19* | *M* | *Follow handling animals protocol. Class 2 responsibility for guinea pigs and will only handle these animals.*  *Fiona and Class 1 monitors will only maintain these animals. Reading Dog Jess – to review following further advice.* | *L* |  |
| *Lunchtime* | *Virus mixing and potentially spreading COVID 19* | *M* | *Thorough additional cleaning schedule in place, including mid point of the day cleaning of frequently used areas.* | *L* |  |
| *Reading Books* | *Virus mixing and potentially spreading COVID 19* | *M* | *Children to have 1 reading book to read at home. When this has been finished this will be placed in a quarantine box for 72 hours before re- circulation. The children will have a separate reading book at school and once finished the same procedure will be in place.*  *Paper Reading Records or planners will not be used. Communication to be online. Only items in kit list permitted in school to reduce transfer.* | *L* |  |
| *Staff meetings* | *Virus mixing and potentially spreading COVID 19* | *M* | *Daily Health and Safety Catch ups to be less than 15 minutes and to be held socially distant in a large ventilated room – hall. Meetings over 15 minutes to be held virtually.* | *L* |  |
| *Paper based items and marking work* | *Virus mixing and potentially spreading COVID 19* | *M* | *Communication to parents to be via telephone or online (no paper based letters) Staff working with current guidelines and looking to develop a COVID secure marking procedure. Class timetable (Y1 -6) to be shared on School 360. Class messages now be put on either Tapestry or Class Dojo - Individual messages will be arranged through this.* | *L* |  |
| *Assisting children* | *Virus mixing and potentially spreading COVID 19* | *M* | *Teaching and support staff to maintain distance wherever possible but where help is needed may work alongside the child for less than 15 minutes ( or less if individual staff member requires to enable them to continue to feel safe) Keep looking at guidelines for updates.* | *L* |  |
| *Cooking/preparing food with the children* | *Virus mixing and potentially spreading COVID 19* | *M* | *Thorough table/utensil cleaning before and in between and after use. Chn to be in small groups with two adults. Adults and chn to wash and sanitise hands before and after. Chn are to only touch the food they are eating – adults will place food directly onto their plates.* | *L* | *01/10/20 and 19.10.20* |

RISK ASSESSMENT FOR USE OF FACE COVERINGS

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| **Department:** *Schools* | **Service:** *Education* | | **Reference: New RA** | |
| **Activity:** *Use of face coverings in Schools and Educational Settings*  ***Version 2 updated 03/09/2020 (See coloured text for updates; also recorded in Document History)***  *Green writing - additional comments from Whittingham C of E*  *This is a model risk assessment designed to assist Headteachers in making an informed decision on whether to implement, as part of their Covid risk assessment, the wearing of face coverings by staff, pupils and visitors, within certain areas of the school.* | | **Site:** *Whittingham C of E Primary School This Risk Assessment on the wearing of face coverings is for staff at drop offs and pick ups aswell as parents/ carers dropping off and picking up children only as it was risk assessed that given the additional restrictions and rate of the virus that we would put this measure in place.*  *Parents have already shown support for this and it will be in place from Monday 9th November.* | | |
| **People at Risk:**  *Staff, pupils, visitors, volunteers, parents, contractors* | | **Additional Information:**[***guidance on completion: risk assessment form***](https://www.northumberland.gov.uk/NorthumberlandCountyCouncil/media/About-the-Council/Staff%20Information/Health%20and%20safety/guidance-on-completion-risk-assessments.pdf)  *Refer to existing service/ task specific risk assessments and guidance provided by the government/Public Health England and internally at NCC.*  *Government/Public Health England Advice:* [*https://www.gov.uk/coronavirus*](https://www.gov.uk/coronavirus)  *NCC Advice:* [*http://staff/Communications/Coronavirus-information.aspx*](http://staff/Communications/Coronavirus-information.aspx)  *HSE Advice:* [*https://www.hse.gov.uk/index.htm*](https://www.hse.gov.uk/index.htm)  *DFE Advice:* [*Face coverings in education - GOV.UK*](https://www.gov.uk/government/publications/face-coverings-in-education/face-coverings-in-education) */* [*Guidance for full opening: schools - GOV.UK*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools)  *WHO Advice -* [*Q&A: Children and masks related to COVID-19*](https://www.who.int/news-room/q-a-detail/q-a-children-and-masks-related-to-covid-19)  *PHE -* [*How to make a cloth face covering*](https://www.gov.uk/government/publications/how-to-wear-and-make-a-cloth-face-covering/how-to-wear-and-make-a-cloth-face-covering)  [*NCC School Risk Assessment Template*](https://docs.google.com/document/d/1YVhGJxQPKYVOTxH02X1AkJ5Rhn8M340AiP8dWgLb7rc/edit?usp=sharing) | | |
| **Name of Person Completing Form: Belinda Athey Job Title:Headteacher Date: 7.11.20** | | | | **Review Date: Ongoing** |

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| **Hazard** | **Risk and who is**  **affected** | **Initial Rating**  **L, M, H** | **Existing Control Measures** | **Final Rating**  **L, M, H** | **Additional Action Required**  **(action by whom and completion date – use separate Action Plan if necessary)** |
| *Inappropriate decision to implement wearing of face coverings in school* | ***All staff, pupils, visitors*** | *H* | *In areas where* [*additional local lockdowns*](https://www.gov.uk/government/collections/local-restrictions-areas-with-an-outbreak-of-coronavirus-covid-19) *or restrictions are in place, face coverings should be worn by adults and pupils (in years 7 and above) in areas outside classrooms when moving around communal areas where social distancing is difficult to maintain such as corridors.*  *Schools that teach children in years 7 and above and which are not under specific local restriction measures will have the discretion to require face coverings for pupils, staff and visitors in areas outside the classroom where social distancing cannot easily be maintained, such as corridors and communal areas, and it has been deemed appropriate in those circumstances. This can be determined by undertaking a risk assessment and it should be based on the following aspects:*   * *The ages of the young people within the establishment (age 12 and over / year 7 and above).* * *The prevalence of the virus in your area. This can be determined by using the* [*ArcGIS Web Application*](https://www.arcgis.com/apps/webappviewer/index.html?id=47574f7a6e454dc6a42c5f6912ed7076) *(this displays COVID-19 Positive Case Information in England - please note this is not live data, however, it does provide a general indication of levels from the previous week for the area and surrounding areas where pupils may travel from).* * *The layout of the building makes it difficult to maintain social distancing.* * *The inability to stagger timetables/breaks/lunch to reduce the flow of pupils in communal areas, such as busy corridors/stairwells etc, at times when there is significant pupil movement. This will include arrival and departure times.* * *the likelihood of contact with other persons or pupils outside of an established cohort group.* * *Queuing e.g. before boarding school transport, outside classrooms, meal times etc. [edit as appropriate to your setting]* * *Individual needs of pupils including their ability to cope with face coverings, apply them safely or to be able to communicate effectively.* * *To assist in managing high levels of anxiety amongst pupils, parents and staff. However, it will not usually be necessary to wear face coverings in the classroom, where protective measures already mean the risks are lower, and where they may inhibit teaching and learning.* |  | *A member of the senior management team is tasked to oversee periodic monitoring of the prevalence of the virus in the area of the school or educational setting (at least weekly is advised to keep in line with data releases COVID-19 Positive Case Data).*  *In primary schools where social distancing is not possible in areas outside of classrooms between* ***members of staff or visitors****, for example in staff rooms, headteachers will have the discretion to decide whether to ask staff or visitors to wear face coverings. At Whittingham the staff have been consulted regarding this. Currently staff feel that measures within the school building and school site currently do not need face coverings to be worn at this time but it is in constant review and all staff have agreed that they are happy to wear a face covering if necessary.*  *Where Middle school headteachers assess that the wearing of face coverings is required, this should only be for staff, visitors and pupils in year 7 and above for use in communal areas, such as corridors.* |
| *Inappropriate use and disposal of face coverings* | ***All staff, pupils, visitors***  *Potential exposure to live virus resulting in contracting Coronavirus.*  *Inadvertent transmission to others.* | *H* | *Schools should have a process for removing face coverings when those who use face coverings arrive at school, and for when face coverings are worn at school.* *This process should be clearly communicated with staff and pupils with clear instructions on* [*how to put on, remove, store and dispose of face coverings*](https://www.gov.uk/government/publications/face-coverings-when-to-wear-one-and-how-to-make-your-own/face-coverings-when-to-wear-one-and-how-to-make-your-own)*. The process should cover;*   * *The need for pupils to put on and take off their face covering in the classroom prior to entering or leaving communal areas.* * *Ensuring the cleaning of hands before putting the face covering on and after taking the face covering off, for example when entering the classroom. Hand sanitiser is provided in classrooms and pupils are supervised in its use.* * *Safe storage in individual, sealable plastic bags between use.* * *Arrangements to prevent the use of coverings which are inappropriate, soiled, damp or damaged etc.* * *Where disposable face coverings are worn these should be put into a bin bag in a non-recyclable bin (general waste) after use.* |  | *School to maintain a supply of sealable plastic bags.*  *See* [*Guidance on arrangement for disposal of waste*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings)  [*World Health Organisation (WHO) - 'How to wear a fabric mask safely' video*](https://www.youtube.com/watch?time_continue=26&v=9Tv2BVN_WTk&feature=emb_logo) |
| *Individuals not wearing a face covering* | ***All staff, pupils, visitors***  *Potential exposure to live virus resulting in contracting Coronavirus.*  *Inadvertent transmission to others.* |  | *Face coverings are not required by law for employees as employers already have a legal obligation to provide a safe working environment. If the school covid risk assessment determines there are areas within the school where this cannot be achieved through social distancing (such as busy corridors etc), the use of face coverings may be considered.*  *Parents should provide face coverings for pupils. If pupils who are required to wear a face covering forget or are unable to provide one, the school has communicated alternative arrangements to parents, such as providing a disposable or reusable face covering.*    *The establishment holds a stock of disposable face coverings for use by staff and pupils where needed.*  *Arrangements for receiving visitors should be amended to ensure they wear face coverings where appropriate.* |  | *Staff will already have access to face coverings of their choice for use in the community and these can be worn in school. If for any reason staff (or pupils if relevant) don’t have access to a face covering, education settings should take steps to have a small contingency supply available to meet such needs. In place*  *Some individuals are exempt from wearing face coverings. For example people who cannot put on, wear or remove a face covering because of a physical or mental illness or impairment, or disability, or if you are speaking to or providing assistance to someone who relies on lip reading, clear sound or facial expression to communicate. The same exemptions will apply in education settings, and teachers and other staff should be sensitive to those needs. In place* |
| *Failure to communicate requirements for face coverings* |  |  | *A risk assessment has been undertaken to determine when and where face coverings should be worn. The outcome of this assessment has been communicated to all staff and pupils and measures are in place to monitor and, where necessary, enforce compliance.*  *A member of the senior management team is tasked to oversee periodic monitoring of the prevalence of the virus in the area of the school or educational setting (at least weekly is advised to keep in line with data releases COVID-19 Positive Case Data).*  *Communications have been drafted and approved by the senior management team in readiness for issue in the event of local restrictions being imposed* |  | *In place* |

**Document History**

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| **Item** | **Nature of change** | **Date of Update** |
| [*Additional Information*](https://docs.google.com/document/d/1TpM1q65mmi8g7OAaqtZT3EcJcJlYGbrd0FWbieSLzTg/edit#bookmark=id.u7bqy6xf8v7f) | Link to updated guidance for the reopening of schools - including face coverings. | 03/09/2020 |
| [*Inappropriate decision to implement wearing of face coverings in school*](https://docs.google.com/document/d/1TpM1q65mmi8g7OAaqtZT3EcJcJlYGbrd0FWbieSLzTg/edit#bookmark=id.ye4h88bpmxw1) | Updated guidance on when to wear face coverings in school - including local lockdowns and face coverings in primary schools. | 03/09/2020 |
| [*Inappropriate use and disposal of face coverings*](https://docs.google.com/document/d/1TpM1q65mmi8g7OAaqtZT3EcJcJlYGbrd0FWbieSLzTg/edit#bookmark=id.s36avgyt7cli) | Updated guidance - process should be in place for wearing/removing face coverings. | 03/09/2020 |
| [*Individuals not wearing a face covering*](https://docs.google.com/document/d/1TpM1q65mmi8g7OAaqtZT3EcJcJlYGbrd0FWbieSLzTg/edit#bookmark=id.lz7i5xn79gcl) | Updated guidance on individuals who don’t have access to a face covering. | 03/09/2020 |
| Document created | N/A | 26/08/2020 |